## South Central Human Resource Agency 2021-2022





# "Alone we can do so little, together we can do so much."

Helen Keller

#### TABLE OF **CONTENTS**

02	Our Vision, Mission, and Values	10		Fiscal Services
04	From the Executive Director	14	•	County Summaries Program Summaries
06	SCHRA Governing Board	40	)	Head Start/Early HS Summary
09	State Funding Secured	47	e N	Successes



#### ABOUT US

South Central Human Resource Agency (SCHRA) was created July 11, 1973; and chartered as a public non-profit agency February 19, 1975; and as determined by the IRS, a 501 (c) 3 tax exempt organization.

Our presence in the community is one of uniqueness because of our committed participation in both the Tennessee Association of Human Resource Agencies and the Tennessee Association of Community Action. As a member of both associations, SCHRA is able to integrate, coordinate, and provide a wide variety of services to individuals, families, and communities in South Central Tennessee.

#### **OUR MISSION**

Our mission is to provide low-income individuals and communities access to educational, economic, nutritional, and social services that promote and encourage self-reliance through our partnership with local, state, and federal resources.





#### **OUR VISION**

Our vision is to broaden its image and strengthen its internal and external collaborations in order to increase the community's awareness of its value and deepen its impact.



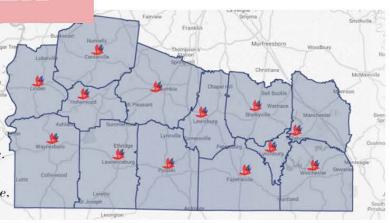
**HUMAN RESOURCE AGENCY** 

#### **OUR WORK**

From our central office at 1437 Winchester Hwy. in Fayetteville, Tennessee, we strive to effectively deliver human service programs and oversee the coordination efforts through our Neighborhood Service Centers located in each county.

SERVICE AREA

SCHRA service area contains over 6,500 square miles of vastly rural county and supports a population of approximately 455,858 individuals, in the following counties: Bedford, Coffee, Franklin, Giles, Hickman, Lawrence, Lewis, Lincoln, Marshall, Maury, Moore, Perry, and Wayne. Our Title V Program has expanded to four additional counties east of our area: Bledsoe, Grundy, Marion, and Sequatchie.





#### **FACILITES**

SCHRA has thirteen Neighborhood Service Centers and twenty-four Head Start and Early Head Start Centers across our area, totaling fifty-five classrooms.

The Nutrition Program has twenty congregate meal sites and two main kitchens - one in Fayetteville, Lincoln County and one in Hohenwald, Lewis County.



#### A MESSAGE FROM THE

### Executive Director

#### Written by Paul T. Rosson

As we continue to transition into a post-Covid world, agency staff work to overcome many difficulties and perform at a high level to serve the clients in our 13 counties. As an Agency, we continue to prioritize the health and safety of our staff and clients while meeting the needs of the community. On a positive note, the agency's financial health is solid with increases in net position and an increase in the fund balance. As is the case in most employment sectors, agency staffing has been a challenge given the current employment environment. We are always looking at incentives, compensation, and innovative ways to structure programs in order to ensure that we reward, retain and recruit, the best talent here at the agency.

Various factors have made the past year challenging, including difficulty in staffing in-agency and contracted labor, on-going supply chain delays, and rising prices due to inflation, but the agency has continued its forward push to complete projects. In the past year, a new Early Head Start for Bedford County and a new Early Head Start for Coffee County was completed. The agency held special day of celebration dedicated the facility in Manchester in memory of Mayor Lonnie Norman. His daughters were in attendance and shared the great pride Mayor Norman had for the project. Pricilla Norman shared, "it is amazing that a man who grew up in a generation where he couldn't go to school in his own hometown, now has his name on a school". The agency also moved one step closer to opening a new Head Start facility in Lawrenceburg. A tremendous amount of work has been completed on this 12,500 SQ. Ft. facility. Special thanks to Mayor Blake Lay and County Executive TR Williams. Their support has been crucial to the success of this project. The facility should open for the fall 2023 school year. Architectural plans are being developed for a new Wayne County Head Start facility. The plans will be submitted to the State Fire Marshall soon and we are seeking additional funding to complete the project. We hope to have the facility ready by spring 2024. The agency was also awarded a \$500,000 allocation from the Tennessee State Legislature. The funding will be used for a new 10,000 SQ. FT. warehouse at the central office. Special thanks to Sen. Joey Hensley, Rep. Pat Marsh, and Rep. Iris Rudder for championing this request with the General Assembly!

### Delivering Hope!

In programmatic news, we were excited to partner with the Tennessee Housing Development Agency in administering a new \$1.6 million dollar program called the Low Income Home Water Assistance Program (LIHWAP). Similar to the LIHEAP (Energy) program, this program offers clients assistance for water and sewer bills. It has been very popular with clients and we hope to see the program continue. Unfortunately, the agency did not receive adequate funding for the Community Corrections program to continue. Although we were disappointed by this decision, we have used this as an opportunity to revise client accessibility to current services at the Central Office and grow our Recovery Courts programs. We also have several programs undergoing improvements in processes and technology.

As we look to the future, we recognize that we must embrace change and must adjust to our communities as their needs change. Many of the trainings we have attended this past year have highlighted the growing number of retirement-aged people in the state over the next 30 years. This population is expected to grow by nearly 40% by 2070. In an effort to stay ahead of this change, we will begin to focus some of our efforts on ensuring that our programming is in line with the projected needs of our senior population. Our Nutrition and Homemaker programs are already seeing increases in client enrollment.

As always, I am honored to serve as your executive director.

Sincerely,

Paul T. Rosson



Governing Board Chairman



Written by Lawrence County Executive TR Williams

"It has been a great honor to serve as the Chairman of the SCHRA Governing Board. It has been a very rewarding experience to be a part of an Agency that touches the lives of so many people. While SCHRA has great programs that have impacted the lives of so many people, it is the dedication and competency of the employees that make those programs effective. It is exciting to see the continual growth of the Agency as new programs are developed and existing programs are expanded to help meet the needs of so many people. It's comforting to know that we have an Agency such as SCHRA to help assist our communities as new challenges arise. Because of the passion and expertise of the leadership and the staff, I'm confident that SCHRA will continue to progress."



### 2021-2022 Governing Board

Bedford Co. Mayor Chad Graham

Mr. Xavier Hamler

Coffee Co. Mayor Gary Cordell

Franklin Co. Mayor David Alexander

Giles Co. Executive Melissa Greene

Hickman Co. Mayor Mark Bentley

Mr. Rick Humphrey

Lawrence Co. Executive T.R. Williams

Mr. Bert Spearman

Lewis Co. Mayor Jonah Keltner

Lincoln Co. Mayor Bill Newman

Dr. Bill Heath

Marshall Co. Mayor Mike Keny

Mr. R.L. Williams

Maury Co. Mayor Andy Ogles

Ms. Norma Martinez

Moore Metro/Co. Mayor Bonnie Lewis

Perry Co. Mayor John Carroll

Wayne Co. Executive Jim Mangubat

First Division Lawrenceburg City Mayor Blake Lay

Second Division Linden City Mayor Wess Ward

Third Division Shelbyville City Mayor Wallace Cartwright

Education Rep. Mr. Charles Sain

Financial Rep. Mr. Michael Crane

Legal Rep. Judge John Damron

Senator Joey Hensley

Representative Iris Rudder

### Governing Board

The corporate powers of the South Central Human Resource Agency (SCHRA) are vested in its Governing Board, which is responsible for fulfilling Agency objectives and establishing policy guidelines and direction. The SCHRA Governing Board administers Agency activities within the framework of establishing policies and in conformance with Federal/State program guidelines.

Overall Governing Board composition will consist of Twenty-Four (24) Voting Members.

The SCHRA Governing Board is composed of representatives from each of the thirteen counties that the Agency serves. Membership consists of thirteen (13) county mayors/executives within the HRA's district; three (3) city mayors representing the overall City Mayors within the SCHRA service area, a senate member, and a representative member who is selected by their peers whose districts are wholly or partially in the area served by the HRA, six (6) low-income representatives specific but not limited to: low-income and minority communities, mental health agencies, educational institutions, economic development/workforce agencies, veteran affairs, and members that complement current SCHRA human resource programming to ensure decision making and participation in development, planning, implementation, and evaluation of programs funded under this chapter as required under the Community Services Block Grant Act.

Additionally, serving on the Governing Board in a voting status is a Head Start Policy Council Representative, and in non-voting status are Governing Board Consultants, including a Licensed Attorney, Financial Management Representative, and an Early Childhood Education Representative. These seats on our board are to meet the requirements of the Head Start Act.

The Governing
Board meets six
times (bi-monthly) a
year; with one
training meeting;
and with one annual
meeting.

The members of this body play a critical role in overseeing programs, ratifying policies, and helping to plan the future of the Agency. Without a strategy based on knowledge and placed in the hands of competent and concerned individuals, we would have only random ideas without a guiding purpose or direction.

Board Officers Co. Exec.
T.R. Williams

Vice Chairman Co. Exec. Jim Mangubat

Secretary Shelbyville Mayor Wallace Cartwright



### Speaker Pro Tempore Pat Marsh secures \$500,000 for South Central Human Resource Agency



NASHVILLE, Tenn. - Speaker Pro Tempore Pat Marsh, R-Shelbyville, has secured \$500,000 in state funding for the South Central Human Resource Agency (SCHRA).

The funding will be used to build a new 10,000-square-foot warehouse for commodities inventory in Fayetteville. The additional space will double the nonprofit's capacity and include an industrial freezer and chiller to store frozen foods. The \$1.5 million project will also allow for existing warehouse space to be used by other programs.

"SCHRA is a valuable community partner that provides much-needed assistance to struggling families across our region," Marsh said. "I appreciate the organization's dedication to helping those in our community, and I look forward to the completion of this important project."

SCHRA administers the United States Department of Agriculture's Commodity Supplemental Food Program across the 13 counties the agency serves in southern Middle Tennessee. The program appropriated 626,000 units of food to nearly 10,000 households last year. The total value of the food was \$717,455.

"We are very thankful for the funding provided by the Tennessee State Legislature," SCHRA Executive Director Paul Rosson said. "This project has been part of our strategic plan for the past five years. It will be a wonderful addition to our agency and the people we serve in our 13-county service area."

Plans for the project should be finalized in July, according to Rosson. Construction is expected to be completed in late 2023.

The appropriated funds are part of a \$52.8 billion balanced budget passed by the Tennessee General Assembly in April. Republican priorities included making significant investments in education, public safety, health care, infrastructure and economic development while also providing \$300 million in tax cuts for Tennesseans.

For more information about the South Central Human Resource Agency, visit www.schra.us.

Pat Marsh represents House District 62, which includes Bedford and part of Lincoln counites. He is chairman of the Select Ethics Subcommittee and the Select Committee on Rules. He also serves on the Calendar and Rules Committee, Select Ethics Committee, Government Operations Committee, Health committees, Public Service Subcommittee, State Government Committee and Transportation Committee. He can be reached at rep.pat.marsh@capitol.tn.gov or by calling 615-741-6824.





Statement of Revenues and Expenditures		
	REVENUES	EXPENDITURES
Head Start	\$ 8,426,272	\$ 8,426,272
Head Start USDA	\$ 368,269	\$ 368,269
HS Training and Technical Assistance	\$ 88,896	\$ 88,898
Head Start TN COVID	\$ 59,285	\$ 59,285
Head Start ARP	\$811,026	\$811,026
Early Head Start	\$ 924,817	\$ 924,817
Early Head Start USDA	\$ 14,439	\$ 14,439
EHS Training and Technical Assistance	\$ 14,175	\$ 14,234
Head Start Restricted	\$ 3,533	\$ 10,416
Early Head Start Expansion	\$ 2,878,836	\$ 2,879,260
Early Head Start Expansion COVID	\$ 17,997	\$ 17,275
Early Head Start Expansion Training & Technical Assistance	\$ 69,033	\$ 69,033
Early Head Start Expansion USDA	\$ 54,933	\$ 54,933
Community Services Block Grant - Restricted	\$ 956,457	\$ 70
Community Services Block Grant	\$ 4,112	\$ 956,457
Community Services Block Grant COVID	\$ 260,115	\$ 260,115
Protective Service/Homemaker Program (SSBG)	\$ 231,916	\$ 231,916
Protective Service/Homemaker Program (SSBG) COVID	\$ 19,593	\$ 19,593
Vaccine 5	\$ 76	\$ 76
Low Income Home Energy Assistance Program-TDHA	\$ 6,247,276	\$ 6,247,426
Low Income Home Energy Assistance Supplement	\$ 460,349	\$ 460,349
Low Income Home Energy Assistance Cares Act	\$ 265,255	\$ 265,255
Weatherization	\$ 192,128	\$ 192,128
Low Income Home Energy Assistance/Weatherization	\$ 173,101	\$ 173,101
Low Income Water Assistance Program	\$ 125,403	\$ 125,403
State Appropriations	\$ 247,868	\$ 224,160
SCHRA Discretionary Account	\$ 116,548	\$ 92,183
SCHRA Special Project	\$ 2,632	\$ 1,915
Ensure	\$ 27,978	\$ 27,621
Nutrition Services for the Elderly	\$ 1,998,455	\$ 1,881,059
Food Service Program	\$ 1,372,005	\$ 1,436,295
Catering	\$ 107,327	\$ 93,203
Homemaker Services - SCTDD	\$ 262,257	\$ 254,739
Community Corrections Program	\$ 535,175	\$ 534,271
Recovery Courts	\$ 220,000	\$ 251,961
Recovery Court Fees	\$ 41,389	\$ 21,914
Felony Recovery Court Lincoln	\$ 73,200	\$ 73,512
MRT Training	\$ 1,620	\$ 2,005
DNA Services Program	\$ 568	\$ 568

**DNA Services Program** \$ 568 \$ 568 Child Support Re-Entry \$14,908 \$ 14,908 Senior Community Services Project (Title V) -SSAI \$679,499 \$ 679,499 Work Innovation & Opportunity Act (WIOA) \$ 2,297,888 \$ 2,302,695 Foster Grandparents Program ARP \$15,825 \$15,825 Foster Grandparents Program \$ 259,579 \$ 259,579 TN Emergency Food Assistance Program PY (EFAP) \$ 112,457 \$ 112,936 Community Representative Program \$ 181,150 \$ 180,731 **TOTALS** \$31,235,619 \$31,131,617 EXCESS OF REVENUES OVER (UNDER) EXPENDITURES \$ 104,002

#### SOUTH CENTRAL HUMAN RESOURCE AGENCY COMBINED BALANCE SHEET J<u>une 30, 202</u>2

#### **ASSETS**

Cash - Liquid Funds Account - Restricted Local Government Investment Pool Cash - Community Representative Payee Program Inventory - Consumable Supplies Prepayments Receivable **Inventory - Nutrition **Inventory - Commodities Current Assets	\$ 290,213 552,274 207,425 4,572,542 69,554 147,411 2,847,213 49,524 361,891 \$ 9,098,048
Net Pension Asset Deferred Outflows Related to Pensions Land & Buildings Leasehold Improvements Vehicles & Other Equipment Accumulated Depreciation  TOTAL ASSETS	\$ 1,995,505 88,502 3,940,663 1,167,288 3,285,025 (2,498,192) \$ 17,076,839
LIABILITIES  Accounts Payable Withholdings & Benefits Payable Accrued Audit Fee Accrued Leave Deferred Inflows Related to Pensions Unearned Revenue Due to Grantors Due to Grantors - Commodities	\$ 1,138,189 645,130 37,000 552,162 88,896 49,505 4,568,288 361,891
FUND EQUITY Investment in Land & Buildings Investment in Leasehold Improvements Investment in Other Fixed Assets Accumulated Depreciation  Fund Balance - Restricted Restricted for Pension Benefits Fund Balance - Unrestricted  TOTAL FUND EQUITY	\$ 7,441,060 \$ 3,940,663 1,167,288 3,285,025 (2,498,192) 815,777 1,995,505 929,713 \$ 9,635,779
TOTAL LIABILITIES AND FUND EQUITY	\$17,076,839

<sup>\*</sup> This statement does not include in-kind contribution activities.
\*\* This statement for the twelve months ending June 30, 2022 is presented on the cash basis.

·	CONTRACT		YTD	YTD ACTUAL
DDOCDAM	CONTRACT	BUDGET	BUDGET	EXPENDITURES
PROGRAM	YEAR END	The same of the sa	<del>,, , , , , , , , , , , , , , , , , , ,</del>	(CASH BASIS)
Head Start	6/30/2022	\$7,844,030	\$7,844,030	\$7,504,982
Head Start TN COVID	OPEN	94,500	94,500	59,285
Head Start ARP	3/31/2023	1,151,554	810,961	811,026
Head Start T&TA	6/30/2022	88,896	88,896	88,898
Head Start USDA	10/1/20-9/30/21	703,104	190,823	37,759
Head Start USDA	10/1/21-9/30/22	572,445	502,137	330,511
Early Head Start	6/30/2022	1,290,710	1,290,710	924,817
Early Head Start T&TA	6/30/2022	14,175	14,175	14,234
Early Head Start USDA	10/1/20-9/30/21	106,736	15,589	3,294
Early Head Start USDA	10/1/21-9/30/22	46,737	35,316	11,145
EHS Expansion	9/1/20-8/31/21	3,182,769	410,694	514,738
EHS Expansion	9/1/21-8/31/22	2,549,186	2,078,480	1,977,448
EHS Expansion COVID	Open	61,357	61,357	17,275
EHS Expansion T&TA	9/1/20-8/31/21	55,000	27,502	32,565
EHS Expansion T&TA	9/1/21-8/31/22	55,000	45,830	36,468
EHS Expansion USDA	10/1/20-9/30/21	133,233	38,710	7,417
EHS Expansion USDA	10/1/21-9/30/22	116,100	106,110	47,516
Community Services Block Grant	10/1/18-9/30/22	891,652	445,824	412,525
Community Services Block Grant	10/1/19-9/30/23	853,100	658,197	481,610
Community Services Block Grant COVID	6/19/20-12/29/22	1,191,815	461,340	260,115
Vaccine 5	6/22/22-9/30/22	79,700	79,700	76
Low-Income Home Energy Assistance Program	10/1/19-9/30/21	7,720,528	7,720,528	6,247,416
Low-Income Home Energy Assistance Program Supplement	8/1/20-10/31/21	1,567,680	130,641	460,349
Low-Income Home Energy Assistance Program Cares Act	8/1/20-10/31/21	1,395,834	116,325	265,255
Low-Income Home Energy Assistance Program/Weatherization	7/1/20-6/30/22	138,665	138,665	138,634
Low-Income Water Assistance Program	4/1/22-9/30/23	1,608,039	321,606	125,403
Weatherization Assistance Program	6/30/2022	685,299	685,299	192,128
Protective Service/Homemaker Programs	10/1/20-9/30/	255,715	63,934	64,019
Protective Service/Homemaker Programs	10/1/21-9/30/22	259,630	194,715	167,897
Protective Service/Homemaker Programs COVID	7/15/21-9/30/22	27,032	20,268	19,593
Nutrition Services for the Elderly - SCTDD Partial perform-based		1,892,762	1,892,762	1,881,059
Community Corrections Program	6/30/2022	557,987	557,987	534,271
Felony Recovery Court Lincoln	6/30/2022	80,000	80,000	73,512
Recovery Court Lawrence Co.	6/30/2022	140,000	140,000	167,178
Recovery Court Lincoln Co.	6/30/2022	80,000	80,000	84,783
Child Support Re-entry	6/30/2022	1,500,000	1,500,000	14,908
Senior Community Service Project (Title V) - SSAI	6/30/2022	667,907	667,907	679,499
Work Innovation & Opportunity Act (WIOA)	6/30/2022	2,329,422	2,329,422	2,302,695
Foster Grandparents Program ARP	6/30/2023	25,000	25,000	15,825
Foster Grandparents Program	6/30/2022	313,550	313,550	259,579
TN Emergency Food Assistance Program	10/1/20-9/30/21	103,398	25,849	29,913
TN Emergency Food Assistance Program	10/1/21-9/30/22	118,500	88,875	83,023

#### 6/30/2022

Continued

This statement is prepared on the cash basis, it does not include payables or receivables at

SOUTH CENTRAL HUMAN RESOURCE AGENCY Financial Report by Contract Through June 30, 2022

#### PERFORMANCE BASED CONTRACTS

PROGRAM	CONTRACT YEAR END	YTD RECEIPTS (CASH BASIS)	YTD ACTUAL EXPENDITURES (CASH BASIS)
Recovery Court Fees - Lawrence Co.	6/30/2022	26,324	18,699
Recovery Court Fees - Lincoln Co.	6/30/2022	11,866	2,825
MRT Training	6/30/2022	1,620	2,005
Ensure Services Operation	6/30/2022	27,978	27,621
Recovery Court Client - Lincoln	6/30/2022	(450)	
Recovery Court Client - Lawrence	6/30/2022	3,649	Œ
Homemaker Services	6/30/2022	262,257	254,739
SCHRA Food Service Operation	6/30/2022	1,372,005	1,436,295
DNA Services Program	6/30/2022	568	568
Catering	6/30/2022	107,327	93,203
Community Representative Payee Program(Admin)	6/30/2022	181,150	180,731

#### ADMINISTRATIVE COST ALLOCATION BY CENTER

COST CENTER	FISCAL YEAR END	ANNUAL BUDGET	EXPENDITURES (CASH BASIS)
Executive	6/30/2022	926,201	937,512
Fiscal	6/30/2022	715,956	705,061
Building	6/30/2022	249,997	190,406
Technology	6/30/2022	171,776	168,037

This statement is prepared on the cash basis, it does not include payables or receivables

June 30, 2022

COUNTY MAYOR CHAD GRAHAM

### BEDFORD COUNTY



Shelbyville, Bell Buckle, Unionville, Wartrace, Normandy



**Community Services Referrals 10.514** 



Nutritious Meals Provided 15.643



CRPP Clients
32



LIHEAP & Crisis Referrals
1035



Homes Weatherized

1



Adult Protective Service 5 Clients/371 hours served

#### NEIGHBORHOOD SERVICE & AMERICAN JOB CENTER

301 COLLOREDO BLVD., SUITE B SHELBYVILLE, TN 37160 931-685-9962

NUTRITION SITE BEDFORD CO. SENIOR CENTER

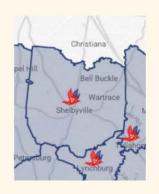
111 J.G. HELTON DR. SHELBYVILLE, TN 37160 931-684-0019



#### Program Review

COMMUNITY SERVICES BLOCK GRANT PROGRAM CSBG- SARA BROWN, PROGRAM DIRECTOR

CSBG Assistance will be provided (if funding is available) for the basic needs of elderly and disabled and will be provided only once during the contract year. Payment in the amount necessary to alleviate the crisis will be issued to the landlord, grocery store, drug store, energy supplier, vendor etc. on behalf of the eligible household. No payment will be made directly to the individual. Efforts will be made to assist families working toward the prevention of these emergencies in the future. The family must have an eviction notice or cut off notice along with an uncontrollable circumstance.



#### POPULATION 50,237 LIVING IN POVERTY 14.3% MEDIAN HOUSEHOLD INCOME \$50,415

#### BEDFORD EARLY HEAD START

512 TILLMAN STREET SHELBYVILLE, TN 37160 931-685-9962

#### NORTHSIDE HEAD START

105 NORTH SIDE CIRCLE SHELBYVILLE, TN 37610 931-773-0141

> HARRIS HEAD START

610 ELM STREET SHELBYVILLE, TN 37160 931-773-0033

> WARTRACE HEAD START

112 BRIDGEVIEW STREET WARTRACE, TN 37183 931-389-6406 Head Start/Early HS Children 142



Food Commodities \$90,778



AJC/Workforce Served



Center for Workforce Inclusion/Title V



Homemaker Services 801 hours served





#### CSBG-

Counties Served: 13 Counties of the Region Funding Sources: TN Dept. of Human Services

Budget: \$891,652

Households Served FY 21-22: 5,140 Individuals Served FY 21-22: 10,241

Total Health & Social Behavior: 13,137
Total Housing Crisis: 2,329
Total In-Come Management: 4,652
Total Self-Sufficiency: 5,832
Total Linkages-I&R's-WAP: 71,724

COUNTY MAYOR GARY CORDELL

### COFFEE COUNTY



Tullahoma, Manchester



**Community Services Referrals** 8.950



Nutritious Meals Provided 44.021



CRPP Clients 35



LIHEAP & Crisis Referrals
932



Homes Weatherized 3



Adult Protective Service
11 Clients/1052 hours served

#### NEIGHBORHOOD SERVICE CENTER

103 SE ATLANTIC ST. TULLAHOMA, TN 37388 931-461-0041

#### AMERICAN JOB CENTER

315 NW ATLANTIC, SUITE 100 TULLAHOMA, TN 37388 931-454-1905

#### NUTRITION SITE SENIOR CENTER

401 N. COLLINS ST. TULLAHOMA, TN 37388 931-455-2504

#### *MANCHESTER NUTRITION SITE*

603 WOODBURY HIGHWAY MANCHESTER, TN 37355 931-723-8270 OR 931-723-8288

LOW-INCOME HOUSEHOLD ENERGY ASSISTANCE PROGRAM/ LOW-INCOME HOUSEHOLD WATER ASSISTANCE PROGRAM LIHEAP/LIHWAP- SARA BROWN, PROGRAM DIRECTOR

LIHEAP/LIHWAP is designed to provide financial assistance to elderly, handicapped, and low-income persons to help offset a portion of the cost of energy used to heat their homes. LIHEAP is a one-time assistance offered to help defray heating and cooling expenses, and water/wastewater needs as long as funding is available. Assistance is provided to eligible households (income of less than 186% of federal poverty guidelines) through a payment made directly to the utility company.



POPULATION 57,889 LIVING IN POVERTY 14.0% MEDIAN HOUSEHOLD INCOME \$50,351

COFFEE CO. EARLY HEAD START

1206 OAKDALE STREET MANCHESTER, TN 37355 931-954-0885

> MANCHESTER HEAD START

1200 OAKDALE STREET MANCHESTER, TN 37355 931-728-7756

> TULLAHOMA HEAD START

215 BIG SPRINGS AVE. TULLAHOMA, TN 37388 931-461-3081 Head Start/Early HS Children 148



Food Commodities \$86,496



AJC/Workforce Served



Center for Workforce Inclusion/Title V



Homemaker Services 231 hours served





LIHEAP/LIHWAP

Counties Served: 13 Counties of the Region Funding Sources: TN Housing Dev. Agency

Budget: \$12,292081

Households Served FY 21-22: 8,338 Individuals Served FY 21-22: 16,674

Total Energy Payments FY 21-22: \$5,478,851 Total Water Payments FY 21-22: \$89,855 Total Crisis & Energy FY 21-22: \$5,568,706 COUNTY MAYOR DAVID ALEXANDER

### FRANKLIN COUNTY



Cowan, Decherd, Estill Springs, Huntland, Winchester



**Community Services Referrals** 9.951



Nutritious Meals Provided 19.096



CRPP Clients 28



FGP Volunteers



LIHEAP & Crisis Referrals 606



Homes Weatherized



Adult Protective Service 6 Clients/355 hours served

#### NEIGHBORHOOD SERVICE

825 DINAH SHORE BLVD. WINCHESTER, TN 37398 931-967-1438

NUTRITION SITE FRANKLIN CO. SENIOR CENTER

P.O. BOX 58, HOSPITAL RD WINCHESTER, TN 37398 931-967-7711

ESTILL SPRINGS
COMMUNITY CENTER

EAST BROOK RD., RTE 1 BOX 3 ESTILL SPRINGS, TN 37330 931-649-2388

SSBG/HOMEMAKER PROTECTIVE SERVICE HOMEMAKER PROGRAM SARA BROWN. PROGRAM DIRECTOR

The Protective Services (PS) Homemaker program provides supportive services to adults (APS cases) who have been threatened with abuse, neglect, or exploitation and require services in order to prevent this from occurring. To this end, PS Homemaker focuses on activities that the client can no longer do for themselves and which are necessary for the client to remain at home. These include emotional support and encouragement during periods of loneliness and depression. Services are directed at teaching homemaking and daily living skills to these individuals.



#### POPULATION 42,774 LIVING IN POVERTY 14.4% MEDIAN HOUSEHOLD INCOME \$51,585

WINCHESTER HEAD START

677 MYERS ROAD WNCHESTER, TN 37398 931-967-1543

AMERICAN JOB CENTER

825 DINAH SHORE BLVD. WINCHESTER, TN 37398 931-313-5209 Head Start Children 36



Food Commodities \$74,503



AJC/Workforce Served



Center for Workforce Inclusion/Title V



Homemaker Services 1,374 hours served





#### SSBG/Homemaker

Counties Served: 13 Counties of the Region
Funding Sources: TN Dept of Human Services
South Central TN Dev. District, Amerigroup,
AmeriChoice, and Blue Care
SSBG Clients Served FY 21-22: 68
SSBG Total Hours Served FY 21-22: 5,114 hrs.
Homemaker Total Hours Served FY 21-22: 12,709

COUNTY EXECUTIVE MELISSA GREENE

### GILES COUNTY



Ardmore, Elkton, Lynnville, Minor Hill, Pulaski



**Community Services Referrals** 7.134



Nutritious Meals Provided 15.320



CRPP Clients 35



FGP Volunteers



LIHEAP & Crisis Referrals 636



Homes Weatherized



Adult Protective Service 8 Clients/442 hours served

#### NEIGHBORHOOD SERVICE & AMERICAN JOB CENTER

125 SOUTH CEDAR LANE PULASKI, TN 38478

NSC: 931-363-5382 AJC: 931-363-9550

NUTRITION SITE GILES CO. SENIOR CENTER

100 SENIOR CITIZENS LANE PULASK, TN 38478 931-363-6610

#### WEATHERIZATION ASSISTANCE PROGRAM WAP- SARA BROWN, PROGRAM DIRECTOR

The Weatherization Assistance Program (WAP) enables low-income families to permanently reduce their energy bills by making their homes more energy efficient. Funds are used to improve the energy performance of dwellings of needy families using the most advanced technologies and testing protocols available in the housing industry.

The energy conservation resulting from these efforts helps the United States reduce the dependence on foreign oil and decrease the cost of energy for families in need while improving the health and safety of their homes.



POPULATION 30,346 LIVING IN POVERTY 14.8% MEDIAN HOUSEHOLD INCOME \$49,614

GILES CO. EARLY HEAD START

111 VICTORIA STREET PULASKI, TN 38478 931-363-5535

> VICTORIA HEAD START

121 VICTORIA PLACE PULASKI, TN 38478 931-363-4128

> BODENHAM HEAD START

21142 HWY. 64 PULASK, TN 38478 931-685-9962 Head Start/Early HS Children 108



Food Commodities \$64,369



AJC/Workforce Served



Center for Workforce Inclusion/Title V



Homemaker Services 1,490 hours served



WAP

#### Eligibility:

Program participants must meet 200% of the Federal Poverty Guidelines. They must own or rent the dwelling which needs improvement to lower energy costs and make air quality safe.

Counties Served: 13 Counties of the Region Funding Sources: TN Housing Dev. Agency

Total Households Served FY 21-22: 26 Total FY 21-22: \$287,488 COUNTY MAYOR MARK BENTLEY

### HICKMAN COUNTY



#### Centerville



**Community Services Referrals** 7.562



**Nutritious Meals Provided** 12.260



CRPP Clients
10



FGP Volunteers
1



LIHEAP & Crisis Referrals 462



Homes Weatherized



Adult Protective Service
4 Clients/239 hours served

#### NEIGHBORHOOD SERVICE & AMERICAN JOB CENTER

101 COLLEGE ST

CENTERVILLE, TN 37033

NSC: 931-729-5921 AJC: 931-716-1301

NUTRITION SITE HICKMAN CO. SENIOR CENTER

107 ARMORY STREET CENTERVILLE, TN 37033 931-729-2102



EFAP-SARA BROWN, PROGRAM DIRECTOR
EMERGENCY FOOD ASSISTANCE PROGRAM-COMMODITIES

#### **USDA** Commodities

The South Central Human Resource Agency delivers USDA Surplus commodities through the Tennessee Department of Agriculture. Commodities are distributed quarterly to each of the 13 counties within the SCHRA service delivery area. Households that are within the 185% federal poverty guidelines or receive assistance from one of the following programs:

TANF-SSI-LIHEAP-PUBLIC HOUSING-FAMILIES FIRST



POPULATION 24,925 LIVING IN POVERTY 18.7% MEDIAN HOUSEHOLD INCOME \$43,596

HICKMAN CO. HEAD START

200 BULLDOG BOULEVARD CENTERVILLE, TN 37033 931-729-1737 **Head Start Children** 

20



Food Commodities \$66,560



AJC/Workforce Served



Homemaker Services
469 hours served



**EFAP** 

Counties Served: 13 Counties of the Region Funding Sources: Department of Agriculture

Total Volunteers: 312
Total Volunteer hours: 1,295

Total Households Served FY 21-22: 9,231
Total Amount Distributed FY 21-22: \$1,103,503

COUNTY EXECUTIVE TR WILLIAMS

### LAWRENCE COUNTY



Ethridge, Lawrenceburg, Loretto, St. Joseph



**Community Services Referrals** 11,415



Nutritious Meals Provided 49.674



CRPP Clients
53



FGP Volunteers



**LIHEAP & Crisis Referrals** 985



Homes Weatherized
4



Adult Protective Service 7 Clients/553 hours served

#### NEIGHBORHOOD SERVICE CENTER

232 N. MILITARY LAWRENCEBURG, TN 38464 931-7627863

#### AMERICAN JOB CENTER

702 MAHR AVENUE LAWRENCEBURG, TN 38464 931-762-8705

#### **NUTRITION SITES**

-LAWRENCEBURG SENIOR CENTER 220 BICENTENNIAL BLVD. LAWRENCEBURG, TN 38464 931-762-1578

-LORETTO SENIOR CENTER 204 W. COMMERCE STREET LORETTO, TN 38464 931-853-4336

-SUMMERTOWN NUTRITION SITE 220 BICENTENNIAL BLVD. LAWRENCEBURG, TN 38464 931-762-1578

#### COMMUNITY REPRESENTATIVE PAYEE PROGRAM CRPP-CHAE ADKINSON, PROGRAM DIRECTOR

#### Representative Payee

The Payee Program offers money management services to assist persons who are incapable of budgeting, paying routine bills, and keeping track of financial matters. Emphasis is placed on assuring all recipients have appropriate housing and availability of weekly funds for purchase of food and personal items required for daily living.



#### POPULATION 44,159 LIVING IN POVERTY 17.0% MEDIAN HOUSEHOLD INCOME \$43,614

LAWRENCE CO. EARLY HEAD START

**405 E. TAYLOR STREET** LAWRENCEBURG, TN 38464 931-762-6039

> LAWRENCE CO. HEAD START

XXXXXXXXX LAWRENCEBURG, TN 38464 931-762-6039

> SOUTH LAWRENCE HEAD START

114 2ND STREET IRON CITY, TN 38463 931-845-4994

> WARTRACE HEAD START

112 BRIDGEVIEW STREET WARTRACE, TN 37183 931-389-6406 **Head Start/Early HS Children** 101



**Food Commodities** \$132,240



AJC/Workforce Served



**Center for Workforce** Inclusion/Title V



8





**Homemaker Services** 2188 hours served



#### **CRPP**

Counties Served: 13 Counties of the Region+ **Funding Sources: Client Fees** 

> States Served: 7 Total Clients: 381

Benefits Overseen: \$4,550,587



#### COUNTY MAYOR JONAH KELTNER

### LEWIS COUNTY



#### Hohenwald



**Community Services Referrals** 7,479



Nutritious Meals Provided 15.695



CRPP Clients



LIHEAP & Crisis Referrals
470



Adult Protective Service 2 Clients/269 hours served



Homemaker Services 654 hours served

#### NEIGHBORHOOD SERVICE CENTER

43 SMITH STREET HOHENWALD, TN 38462 931-796-4825

#### AMERICAN JOB CENTER

43 SMITH AVENUE HOHENWALD, TN 38462 931-295-3225

NUTRITION SITE LEWIS CO. SENIOR CENTER

347 E. MAIN STREET HOHENWALD, TN 38462 931-796-5558

NUTRITION SERVICES FOR THE ELDERY CONGREGATE MEALS & HOME DELIVERED MEALS BECKY CHRISTA, PROGRAM DIRECTOR

A food program that offers a hot, nutritious noon-time meal at congregate meal sites and ensures daily social contact for persons 60+. Home-delivered meals are provided to eligible home-bound persons that are unable to attend congregate meal sites. The program is committed to ensuring the dignity of every person and underlining their importance through continued social contact and activities. Senior Centers are fully open now for congregate meals. Pick-up meals have stopped, but some of those people have been put on a program for home-delivered meals.



#### POPULATION 12,582 LIVING IN POVERTY 19.5% MEDIAN HOUSEHOLD INCOME \$37,277

LEWIS CO. HEAD START

207 SOUTH OAK STREET HOHENWALD, TN 38462 931-796-4898 Head Start Children 39



AJC/Workforce Served



Center for Workforce Inclusion/Title V 6



**Food Commodities** \$126,953



#### Program Review

#### Nutrition Services for the Elderly

Title III

Total Congregate Meals Served FY 22: 132,711 - Dine in, pick up, and home delivery

54,123 Total Home Delivered Meals Served FY 22:

Options (state funded)

Total Meals Served FY 22: 16,764 National Family Caregiver Support Program (NFCSP)

Total Home Delivered Meals Served FY 22: 1,476

Total Home Delivered Meals Served FY 22: 18,829

Families First Covid-19 Relief Act (FFCRA) - ended July 2021

Total Home Delivered Meals Served FY 22: 728

Cares Act - ended October 2021

Total Home Delivered Meals Served FY 22: 21,306

Two new funding sources for meals became available due to COVID-19.

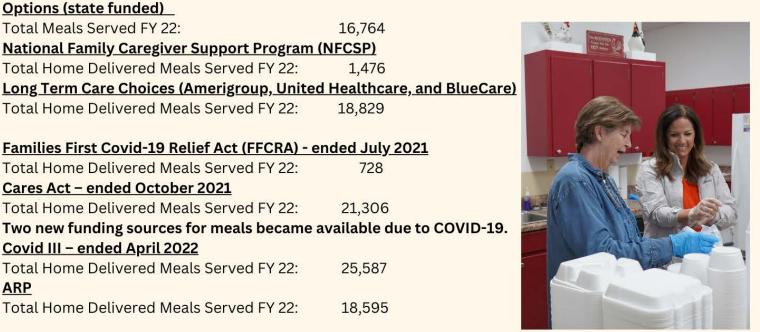
Covid III - ended April 2022

Total Home Delivered Meals Served FY 22: 25,587

ARP

Total Home Delivered Meals Served FY 22: 18,595

Total Budget FY 21-22: \$1,892,762



COUNTY MAYOR BILL NEWMAN

### LINCOLN COUNTY



#### Fayetteville, Petersburg



**Community Services Referrals** 7.839



Nutritious Meals Provided 17.623



CRPP Clients 26



FGP Volunteers
11



**LIHEAP & Crisis Referrals**775



Homes Weatherized



Adult Protective Service 5 Clients/361

#### NEIGHBORHOOD SERVICE, AMERICAN JOB CENTER, & JUSTICE SERVICES

1437 WINCHESTER HIGHWAY FAYETTEVILLE, TN 37334 931-433-7182

NUTRITION SITE LINCOLN CO. SENIOR CENTER

908 WEST WASHINGTON ST. FAYETTEVILLE, TN 37334 931-433-7271



#### LINCOLN COUNTY/17TH&22ND RECOVERY COURT JUSTICE SERVICES- VICKI DAVENPORT, PROGRAM DIRECTOR

Mission Statement: The mission of the Recovery Court is to enhance public safety and improve the overall quality of life in the community by addressing the needs of non-violent offenders whose criminality is a result of substance use through the provision of intensive judicial oversight and holistic treatment that will increase offender accountability, reduce community costs, and return offenders to healthy, sober, and productive lives.



POPULATION 35,319 LIVING IN POVERTY 14.7% MEDIAN HOUSEHOLD INCOME \$49,485

#### LINCOLN CO. EARLY HEAD START

111 SHELBYVILLE HWY. FAYETTEVILLE, TN 37334 931-297-5095

> AMANA HEAD START

506 AMANA AVE. FAYETTEVILLE, TN 37334 931-438-0397



Head Start/Early HS Children 89



Food Commodities \$118,521



AJC/Workforce Served





Center for Workforce Inclusion/Title V



24 Justice Services

41



Homemaker Services 5043 hours served



#### **Justice Services**

#### PROGRAM REVIEW

Counties Served: Lincoln Co., Bedford, Lincoln,
Marshall & Moore County, Lawrence County
and Maury County

Funding Sources: TN Dept. of Mental Health and Substance Abuse Services

Total Clients Served Lincoln Misdemeanor: 31
Total Clients Served Lincoln Felony: 10
Total Clients Served 17th District: 25
Total Clients Served 22nd District: 18

COUNTY MAYOR MIKE KENY

### MARSHALL COUNTY



#### Chapel Hill, Cornersville, Lewisburg



**Community Services Referrals** 6.489



Nutritious Meals Provided 21,115



CRPP Clients 20



FGP Volunteers



**LIHEAP & Crisis Referrals** 566



Homes Weatherized



Protective Service Referrals 3 Clients/238 hours served

#### NEIGHBORHOOD SERVICE & AMERICAN JOB CENTER

1794 MOORESVILLE HWY. LEWISBURG, TN 37091 931-359-6393

NUTRITION SITE MARSHALL CO.

111 J.G. HELTON DR. SHELBYVILLE, TN 37160 931-684-0019

NUTRITION SITE CHAPEL HILL

LIONS CLUB BUILDING
111 NE MAPLE ST.
CHAPEL HILL, TN 37034
931-364-7939

FOSTER GRANDPARENT PROGRAM FGP- JEANA MILLS, PROGRAM DIRECTOR

Foster Grandparents are role models, mentors, and friends to children with exceptional needs.

The program provides a way for volunteers age 55 and over to stay active by serving children and youth in their communities.

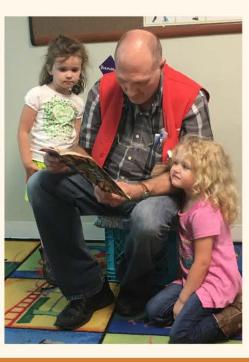
Serve as a volunteer tutor at local schools, Head Start center, or after-school and summer programs. Receive a tax-exempt hourly stipend, lunch, and mileage reimbursements. These will not affect other benefits you receive.



#### POPULATION 34,318 LIVING IN POVERTY 14.0% MEDIAN HOUSEHOLD INCOME \$53,197

#### MARSHALL COUNTY HEAD START

808 2ND AVE. NORTH LEWISBURG, TN 37091 931-359-9691



Head Start Children 46



Food Commodities \$66,220



AJC/Workforce Served



Center for Workforce Inclusion/Title V



Justice Services



Homemaker Services 264 hours served



#### **FGP**

Counties Served: 13 Counties of the Region Funding Sources: Ameri-Corps Budget: \$365,550

Volunteers Served FY 21-22: 36 Children Served FY 21-22: 101



COUNTY MAYOR ANDY OGLES

### MAURY COUNTY



Columbia, Mt. Pleasant, Spring Hill



Community Services Referrals 6.416



Nutritious Meals Provided 31,072



CRPP Clients 29



LIHEAP & Crisis Referrals 975



Homes Weatherized 3



Adult Protective Service
16 Clients/1191 hours served

#### NEIGHBORHOOD SERVICE CENTER & JUSTICE SERVICES

5021 TROTWOOD AVE., SUITE 5A COLUMBIA, TN 38401 931-461-

#### AMERICAN JOB CENTER

119 NASHVILLE HWY, SUITE 106 COLUMBIA, TN 38401 931-490-3800

NUTRITION SITE MAURY CO. SENIOR CENTER

1020 MAURY CO. PIKE. COLUMBIA, TN 38401 931-380-3950

CENTER FOR WORKFORCE INCLUSION-PAMELA MORRIS, PROGRAM DIRECTOR (PREVIOUSLY TITLE V/SENIOR COMMUNITY SERVICE EMPLOYMENT)

Older Americans, typically age 50 and older, face unique employment challenges, but the Center for Workforce Inclusion understands the value they bring to employers. Older Americans bring experience, emotional intelligence, and generational diversity to the workplace. They are reliable, loyal, and mature. With dedication and the support of the Center, older workers can find economic opportunity.

The Center for Workforce Inclusion bridges the gap by training older Americans in essential skills rather than merely providing job search assistance. We engage with employers and local partners to unleash the potential of older workers, especially the underserved groups of low-income women, our nation's proud veterans, and returning citizens.



#### POPULATION 100,974 LIVING IN POVERTY 6.6% MEDIAN HOUSEHOLD INCOME \$66,781

#### COLUMBIA EARLY HEAD START

1807 COLUMBIA AVE. COLUMBIA, TN 38401 931-685-0876

#### COLUMBIA HEAD START

209 WAYNE STREET COLUMBIA, TN 38401 931-381-8762

#### NORTHRIDGE HEAD START

1224 MCBRIDE CIRCLE COLUMBIA, TN 38401 931-840-4735

#### MT. PLEASANT EARLY HEAD START

1111 NORTH MAIN STREET MT. PLEASANT, TN 38474 931-379-0158





Food Commodities \$34,326



AJC/Workforce Served



Center for Workforce Inclusion/Title V



Justice Services

25

23



#### Program Review

CENTER FOR WORKFORCE/TITLE V

Counties Served: 12 Counties of the Region 4 additional counties (Bledsoe, Grundy, Marion, and Sequatchie)

Funding Sources: The Center for Workforce Inclusion

Total Clients Served FY 21-22: 155



COUNTY METRO/MAYOR BONNIE LEWIS

### MOORE COUNTY



#### Lynchburg



**Community Services Referrals** 3,436



Nutritious Meals Provided 5.034



CRPP Clients
2



LIHEAP & Crisis Referrals
43



Center for Workforce Inclusion/Title V
2

#### NEIGHBORHOOD SERVICE & AMERICAN JOB CENTER

241 MAIN STREET, SUITE 213 LYNCHBURG, TN 37352

NSC: 931-759-7827 AJC: 931-759-5154

NUTRITION SITE MOORE CO. SENIOR CENTER

87 HIGH STREET LYNCHBURG, TN 37352 931-759-7317



#### **VACCINE 5**

Seniors, we care for your safety and aim to protect your ability to take your health into your own hands! Your health comes first, and getting vaccinated is a great way to take action for your protection.

Older Adult COVID Vaccine Education Program works through SCHRA to provide education and assistance to any member of South Central TN who is interested in COVID vaccines or boosters from now until 9/30/22.



#### POPULATION 6,461 LIVING IN POVERTY 7.7% MEDIAN HOUSEHOLD INCOME \$57,708

MOORE CO. HEAD START

75 HIGH STREET LYNCHBURG, TN 37352 931-759-4239 Head Start Children
19



Food Commodities \$51,455



**AJC/Workforce Served** 

2





# Governing Board Recognition



COUNTY MAYOR JOHN CARROLL

# PERRY COUNTY



Liden, Lobelville



**Community Services Referrals** 3,657



**Nutritious Meals Provided** 21,096



**CRPP Clients** 5



**LIHEAP & Crisis Referrals** 152

NEIGHBORHOOD SERVICE & AMERICAN JOB CENTER

100 POPLAR ST. LINDEN, TN 37096

NSC: 931-931-589-2130

AJC: 931-589-0032

NUTRITION SITE PERRY CO. SENIOR CENTER

112 SOUTH MILL STREET LINDEN, TN 37096 931-589-5111

WORKFORCE INNOVATIVE AND OPPORTUNITY ACT *AMERICAN JOB CENTER* WIOA/AJC- TIFFANY BOLIN, PROGRAM DIRECTOR

The WIOA Program is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy. The American Job Centers here at SCHRA are designed to provide a full range of assistance to job seekers under one roof. Assistance includes access to employment, education, training, and support services to succeed in the job market.

Job seekers who take advantage of these services receive a similar experience to what you'd find with a recruitment agency, résumé writer or career coach, but without the cost. Centers focus on placing individuals in quality jobs paying a living wage.



#### POPULATION 8,366 LIVING IN POVERTY 26.9% MEDIAN HOUSEHOLD INCOME \$41,034

# NUTRITION SITE LOBELVILLE MEAL SITE

46 WEST 6TH STREET LOBELVILLE, TN 37096 931-593-2814

> PERRY CO. HEAD START

2469 SQUIRREL HOLLOW RD. LINDEN, TN 37096 931-589-6368 **Head Start Children** 



Food Commodities \$89,713



AJC/Workforce Served



Center for Workforce Inclusion/Title V



# Program Review WIOA/AJC

Counties Served: 13 Counties of the Region Funding Sources: South Central TN Dev. District

Statewide Budget: \$532,745 Adult Budget: \$711,907 Dislocated Worker Budget: \$362,859 National DW Grant Budget: \$618,764

Individuals Served FY 21-22: 16,674



COUNTY EXECUTIVE JIM MANGUBAT

# WAYNE COUNTY



Clifton, Collinwood, Waynesboro



**Community Services Referrals** 6.832



Nutritious Meals Provided 24,048



CRPP Clients



FGP Volunteers



LIHEAP & Crisis Referrals 299



Adult Protective Service 1 Client/45 hours served

#### NEIGHBORHOOD SERVICE & AMERICAN JOB CENTER

525 B HWY. 64 EAST WAYNESBORO, TN 38485 931-722-3717

#### NUTRITION SITE SENIOR CENTER

202 FAIRLANE DRIVE WAYNESBORO, TN 38485 931-722-3161



#### CATERING- BECKY CHRISTA, PROGRAM DIRECTOR

The Nutrition Program offers catering services to help generate enough income to purchase equipment as needed and to help sustain the program at five days a week. The catering dollars pay for the cost of food, utility maintenance and labor cost of each job. The remaining money goes back into the program. Without the additional dollars, the Nutrition Congregate Program would only be in operation four days a week. This would mean that 1850 - 2000 meals per month would be cut and create a higher number of seniors going hungry in our communities. We strive hard to continue keeping seniors fed and in their homes instead of an institution of some kind

YTD FY 21-22: \$107,327



#### POPULATION 16,232 LIVING IN POVERTY 18.0% MEDIAN HOUSEHOLD INCOME \$41,427

NUTRITION SITE COLLINWOOD

901 1/2 HIGHWAY 13 SOUTH COLLINWOOD, TN 38450 931-359-96

> WAYNE CO. HEAD START

112 BRIDGEVIEW STREET WARTRACE, TN 37183 931-389-6406 Head Start Children
13



Food Commodities \$101,369



**AJC/Workforce Served** 

32



Center for Workforce Inclusion/Title V



Homemaker Services
196 hours served





## **Head Start/Early Head Start**



**Program Director:** Laure Hopper Assistant Director: Ju'Neguail Smith

Service Area: Tennessee Counties: Bedford, Coffee, Franklin, Giles, Hickman,

Lawrence, Lewis, Lincoln, Marshall, Maury, Moore, Perry, and Wayne

Funded Enrollment: 769

**Clients/Participants Served: 812** 

**Program Objective:** To provide comprehensive high-quality services that education children, empower

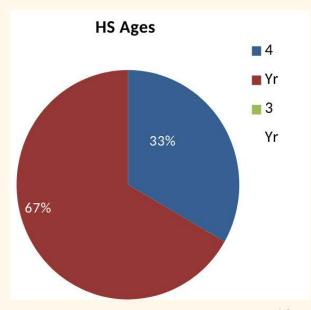
families and engage communities.

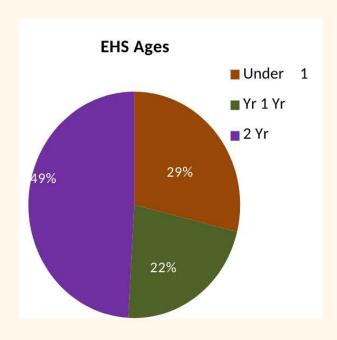
#### **Services Provided:**

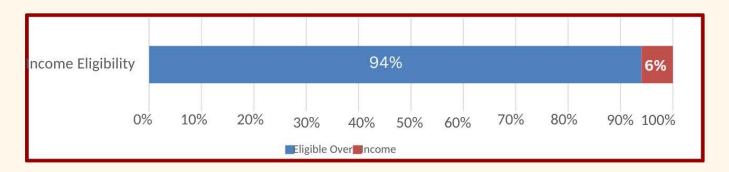
SCHRA HS/EHS is located in Southern Middle Tennessee, and we serve children and families in thirteen counties. Our funded enrollment for Head Start is 601 and 168 for Early Head Start. We have maintained 100% of our enrollment every month. We have 24 centers, totaling 55 classrooms. Our Head Start operates full day (8:00a.m.-2:30 p.m.) Monday thru Friday, August- May. Our Early Head Start operates full day (8:00 a.m.-2:00 p.m.) Monday thru Friday, August- May with home based services provided June-July. Our Bedford and Lawrenceburg EHS sites provide center services all year. Our centers are Tennessee State Childcare licensed, which implements the three-star rating system that uses the new assessment tool to monitor learning environments and teacher interactions.

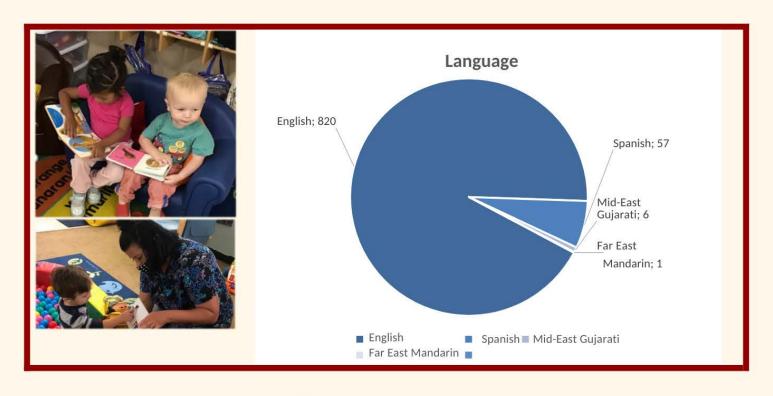
We strive to meet the high demand for early care in our areas. Though we received the Early Head Start Expansion funds, the Early Head Start program continues to be a great need in our area. Our EHS waiting lists range from 18 to 73 at each center,

totaling 274 children and families in need for services.









## **Outcomes**

#### Health:

99% of children and 93% pregnant women had insurance

99% of children had an ongoing source of health care

96% of children received all immunizations possible

100% of pregnant women received prenatal health care services and 90% received information on the benefits of breastfeeding

97% of children had accessible dental care 72% of children were up to date on preventative dental care by the end of the program year

#### **Disabilities:**

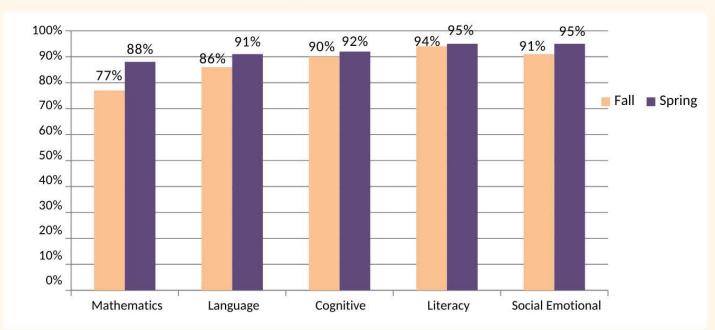
10% were children with IEP/IFSP 57% were diagnosed prior to enrollment 43% were identified and diagnosed during program year

#### Mental Health:

Behavior Support Specialist met with staff regarding 37 children's behavior/mental health Behavior Support Specialist met with 19 families regarding their children's behavior/mental health 9 families were referred to outside services

## **School Readiness Goal Progress**

## **Early Head Start**





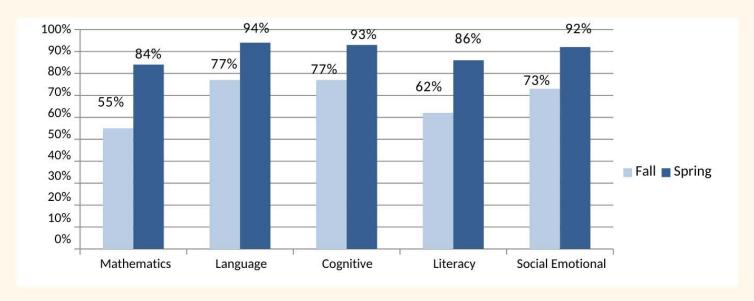








#### **Head Start**



The following is data regarding children meeting widely held expectations for their age group by the Spring of 2022.



92% Establish and sustain positive relationships (2)



94% Demonstrate gross-motor manipulative skills (6)



97% Demonstrated fine-motor strength and coordination (7)



94% Listening to and understanding increasingly complex language (8)



91% Use language to express thughts and needs (9)



93% Demonstrates positive approached to learning (11)



86% Demonstrates writing skills (19)



84% Use number concepts and operation (20)



#### **Classroom Assessment Scoring System**

A research-based method of measuring, evaluating, and improving Teacher-child interactions.



The Office of Head Start has shifted from National Averages and Lowest 10% to a quality and competitive threshold. The program is above the quality threshold in the area of Emotional Support and Instructional Support. Classroom Organization continues to be an area of focus for improvement based on Fall 2021 results. Although the program is below the quality threshold, we are above the competitive threshold which is a 5.

## **Father Engagement**



Children must be taught how to think, not what to think. -Margaret Mead

#### 2021-2022 Budgets

	HS Proposed HS Expenditures EHS Proposed EHS Expenditures EHS Exp					EHS Exp
				ĺ	Proposed	Expenditures
			<u></u>		Through June 2022	
Personnel	_ 4,197,030	4,006,348	552,222	488,854	_1,404,117_	1,101,676
Fringe Benefits	1,625,352_	1,567,587	201,059	171,842	522,546	392,005
Travel	135,689	108,291	22,705	9,411	30,210	20,714
Equipment	_ 31,000	29,015	62,000	58,030	0	0
LSupplies	_ 286,160	296,104	_ 110,511	63,939	104,959 _	96,345
Construction	675,707	699,294	135,885	135,885	45,500 _	45,407
Other Costs	_ 913,483	_ 1,002,574	118,603	79,003	259,326 _	215,652
Admin_Costs	_ 621,529	583,960	101,901	67,918	182,528 4	142,117
	_ 8,485,950	8,293,174	1,304,886_	1,074,882	2,549,186	2,013,915

#### 2021-2022 Head Start/Early Head Start Budget Reference

- Personnel- HS/EHS Personnel
- Fringe Benefits FICA, Unemployment, Workman's Compensation, Retirement, Health Insurance
- Travel Mileage, Lodging, Registration, Etc.
- Equipment Vehicle Purchase
- Supplies Office supplies, medical/dental supplies, classroom supplies, food service supplies, etc.
- Contractual Reimbursement for Teacher Assistant's salaries with Pre-K contracts
- Construction Major Renovation, fire alarm system, etc.
- Other- Rent, utilities, insurance, building maintenance, parent services, printing, staff development, field trips, etc.
- Admin- Indirect Costs

#### Public/Private Funds Received July 2021-June 2022

Source	Am	ount
Gilliland Historical Resource Ctr	\$ 1	1,000
Jack Daniels	\$ 2	2,000
T Fowler	\$	44
J. Migliaccio	\$	489
Total:	\$ 3	3,533

#### **Audit Information:**

The 2021-22 Audit resulted in no deficiencies and compliance with the requirements for the Head Start /Early Head Start Program. The 2022-23 Audit results were not available at the time of this report.









#### Attendance:

We maintained full enrollment through the crisis and transitions between Classroom and Virtual Visits when quarantines needed to occur. The attendance rate was as follows:

Head Start	Early Head Start
82.90%	83.12%

# **COVID19 Pandemic:**

Through all the challenges of the year dealing with COVID19, the Head Start/Early Head Start staff have blazed as shining stars. Through their commitment to the mission of the program, we have kept classrooms open, recruited for enrollment and provided much needed services to the community.





#### Norman memorialized with new Early Head Start facility



The recently completed Lonnie Norman Coffee Early Head Start facility held a dedication ceremony to honor the memory of the late Manchester mayor and to showcase the agency's new million-dollar facility. South Central Human Resource Agency Executive Director Paul Rosson spoke of Norman and his efforts at facilitating the agency's acquisition of a .51 acre lot that now houses the 6100 square foot facility.

Rosson recalled meeting with Norman early in the discussion, "It was so special to be able to call him a few weeks before he passed and say, 'Mayor, we've finally gotten through all the hurdles…we're going to build that facility.' "The recently completed Lonnie Norman Coffee Early Head Start facility held a dedication ceremony to honor the memory of the late Manchester mayor and to showcase the agency's new million-dollar facility.

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The new Early Head Start facility will serve children aged birth through 3 years old. There are three classrooms, one for infants and two for toddlers. Deputy Director Sara Brown estimated the project took approximately seven years to complete. The new building is located adjacent to the Head Start at 1206 Oakdale St.



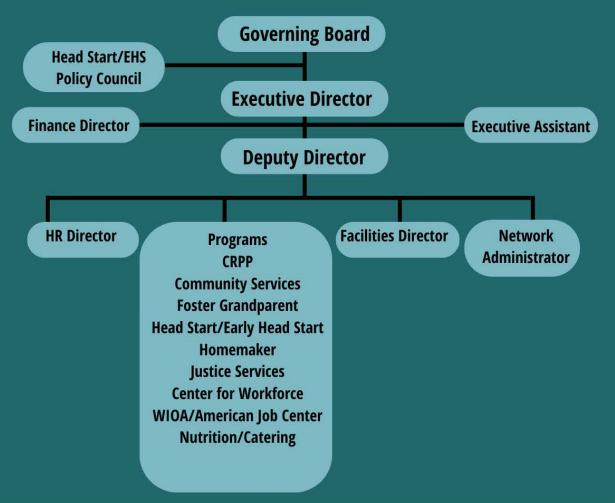


HOMEMAKER SUCCESS!

"Since his start of receiving services from me, John Rodgers now has a clean, functional apartment. Because he cannot read or write he had difficulty getting the help he needed previously. Contacting the correct person to handle pest related issues has removed some of those pests and contributed to new carpeting being put down in his home. Because of his declining health, he struggles with basic cleaning and now has the help he needs to keep things clean and pass the inspections needed to keep his apartment. He has also gained access to government assistance supplying him with food."

Written by: Sarah G.

# SCHRA ORGANIZATIONAL CHART



Nutrition Services for the Elderly
Foster Grandparent Program
Low Income Home Energy/Water
Community Services Block Grant
Representative Payee Program
SSBG/Protective Services Homemaker
Weatherization Assistance Program
Head Start/Early HS/Early HS Expansion
Food Service Program
Ensure
Child Support Re-entry Program

Home and Community-Based Services

Long Term Care Choices Program

Center for Workforce Inclusion

Homemaker Services for the Elderly

Private Pay Homemaker Services

Emergency Food Assistance Program

Workforce Investment Opportunities Act

Catering

Vaccine 5

Justice Services

Recovery Court-Lincoln/17th/22nd

# Community Action Agency and Strategic Plan Cycle



South Central Human Resource Agency's mission is to provide low-income individuals and communities access to educational, economic, nutritional, and social services that promote and encourage self-reliance through our partnerships with local, state, and federal resources.

# "The number one skill in Life is not giving up."

BryantMcGill



It is the policy of SCHRA to afford all eligible individuals the opportunity to participate in federally funded or assisted programs, and the Agency adopts the following provisions: "No person will, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefit of, or be subjected to discrimination under any program or activity receiving federal financial assistance."

You have a right to file a complaint with SCHRA, the Tennessee Human Rights Commission or the Tennessee Department of Treasury. If filed with the Department of Treasury, the complaint should be directed to the attention of the Human Resources Title VI Coordinator.

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