

**TITLE:            POLICY - SMTLWDB Guidelines for Dislocated Worker Relocation**

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**I.            Eligibility**

- A.        Any SMTLWDB resident who meets the definition of a dislocated worker (Section 680.660 – WIOA) may be considered for possible support in the form of “relocation assistance” to move to another market area outside of the commuting area of SMTLWDB. Relocation assistance is found in WIOA 678.430 under career services.
- B.        The term “dislocated worker” means an individual who: (1) has been terminated or laid off, or who has received a notice of termination, from employment; and is eligible for and has exhausted entitlement to unemployment compensation; or (2) has been terminated or laid off or has received notice of termination or layoff from employment as a result of any permanent closure of a plant, facility, or enterprise; or (3) was self-employed, but is unemployed as a result of general economic conditions in the community in which the individual resides or because of natural disasters; or (4) is a displaced homemaker.  
Displaced homemaker means an individual who has been providing unpaid services to family members in the home and who has been dependent on the income on another family member, but is no longer supported by that income; and is unemployed or underemployed and is experiencing difficulty is obtaining or upgrading employment.

**II.          Process**

- A.        The career specialist will verify that the customer is eligible for dislocated worker services.
- B.        The career specialist will counsel with the customer to ascertain if there is job availability in the local SMTLWDB area.
- C.        If a job is not available in this area or if suitable employment cannot be obtained within the individual’s commuting distance of fifty miles, then relocation assistance can be provided.
- D.        When the customer has secured permanent, full-time employment or has obtained a bona fide job offer in another area within the United States and outside the fifty mile limit, noted in II. C, the employment will be verified and documented by the career specialist.
- E.        Priority relocation assistance will be given to those dislocated workers who are able to find employment with a 95% wage recovery.
- F.        Up to a maximum of \$800.00 is allowed for relocation service. One-half of this amount would be paid to the dislocated worker upon verification of full-time, permanent employment, and presentation of moving expense receipts. The other half will be paid to the dislocated worker upon the successful completion of two more months employment.

Title: SMTLWDB Policy

Effective Date: January 31st, 2019

Duration: Indefinite

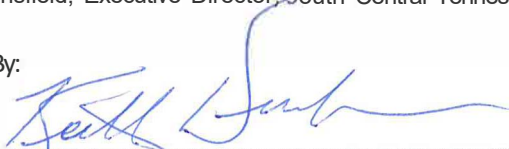
Authorized By:



Jerry Mansfield, Executive Director, South Central Tennessee Development District

Date

Approved By:



Keith Durham, Board Chair, Southern Middle Tennessee Local Workforce Board

12/21/2018

Date